

INSTRUCTOR TRAINING PROGRAMS – END OF PROGRAM SURVEY SUMMARY AND ACTION PLANS

Overall, employees (student instructors) and employers (DOTs) are highly satisfied with the Instructor Training Programs. Below is the summary of the top feedback from the compiled survey results and the action plans discussed with the iFTI Curriculum team. The results will be shared with the OAC and the DOTs.

Top Feedback	Action Plans
Request for more regional training locations.	Coordinate with Instructional Service Centers (ISCs) and offer more training at the ISCs especially at the western region.
Offer more quarterly scheduling opportunities (busy summer for instructors) e.g. winter sessions for Teaching Techniques and OSHAs.	Review course offerings from December to February to include requested training and update the upcoming iFTI Training calendar.
Add more computer classes.	<p>Review course offerings to include requested training and update the upcoming iFTI Training calendar.</p> <ul style="list-style-type: none"> ● FTI 1023 Introduction to Computing Applications for Instructors ● FTI 1024 Computing Applications Level 2 <p>Communicate computing classes (in-person and online) e.g. orientation, LMS articles and alerts, newsletter, and journal.</p> <ul style="list-style-type: none"> ● COR 1017 Advanced Computing (with Microsoft eLearning links) ● COR 1008 Basic Computing (with Microsoft eLearning links)
Better publicity for the Instructor Training Program.	Improve communication and promotion of the training programs e.g. orientation, LMS articles and alerts, newsletter, and journal.

ASSOCIATE INSTRUCTOR TRAINING PROGRAM SURVEY

100 Surveys

Are you satisfied with the delivery of the Associate Instructor Training Program? Highly Satisfied 85%

Somewhat Satisfied 15%

Somewhat Dissatisfied 0

Highly Dissatisfied 0

How likely would you recommend this program to your colleagues?

Highly Likely 89%

Somewhat Likely 11%

Somewhat Unlikely 0

Highly Unlikely 0

How would you rate the program?

Excellent 92%

Good 7%

Fair 1%

Poor 0

Do you feel competent and confident at the end of the training program? Yes 100%

No 0

Did the training program improve your teaching skills and knowledge?

Yes 100%

No 0

Would you encourage other students to complete the Associate Instructor Training Program? Yes 100%

No 0

Any suggestions to improve this program?

- I would recommend implementation of more regional instructor programs.
- The first TT was good but for the instructors the second Teaching Tech I don't think was necessary, the fidget toys (playdoh, the balls that get thrown) I think was too much, more of a distraction.
- Bring more classes to the regions
- No was wonderful
- Keep it the same
- Every course reheated to the associates program has been very thorough and informative.
- More available to the west coast

- more quarterly scheduling opportunities. Sometimes summer is too busy for Part-Time to miss work so winter sessions of TT1, TT2, and OSHA would work well.
- Add computer program training to the initial training (i.e. PowerPoint, Excel, Word, etc.)
- Would like to take upgraded courses closer to home
- Help me gain access to my credentials and upcoming training programs related to safety to stay current with my certifications.
- Keep pushing forward and always look to improve, its working..
- more advertising of the program
- The program is fantastic, the only change might be smaller class. Over all awesome classes.
- None, IFTI does a great job of teaching us what we need to keep our members safe in the field.
- They need more scenarios of fast paced high tense occurrences. Our instructors must be based and level at all times. To react properly and professionally.
- all the training is well planned. I would like to further my education.
- I believe that it was a great idea to recognize Red Cross and make it interchangeable with AHA. Thank you! Our center only taught Red Cross and my Director would not send us for AHA. When I went through the onboarding process it was acceptable for me to enroll in courses that had a prerequisite of Teaching Tech, even though I never took them, because I had a Teaching Certificate issued through the state of Missouri and DESE. This is not a complaint, I never qualified for the Associate Instructor cert because I lacked Teaching Tech. My state Teaching Certificate required passing 6 college teaching courses. I don't know if it is possible to allow credit for Teaching Tech in the future in lieu of a State DESE certificate, but if it is I would ask you to consider. Though I do recognize the Associate Teacher that you offer to have great value, I am not asking this for my benefit just those that meet this requirement in the future. Thank you for all that you do.
- The iFTI does a wonderful job training the instructors.
- Would love to job shadow some instructors that have been doing it for awhile.
- I would prefer to have curriculum for classes prior to taking them, especially if it a topic that is new or unfamiliar to me. Otherwise everything is run well.
- Program is well built as it is
- None, great program
- The program should be based on ability and not council politics.
- More hands-on activities
- Non. All is great
- Everything was great having Doc Johnson and Michelle as the instructors..Thanks
- Nothing. It's spot on.
- More computer application classes
- This program helps the schools turn out a well rounded instructor
- when done with the classes, you should put these classes under our names for this program
- i would like to have the computer classes as a must take. I would like to take them but it seems it never works for me.
- No at the moment Ive been very pleased with the program so far and its been a pleasure working and being taught by the knowledge instructor's so far.

ASSOCIATE INSTRUCTOR TRAINING PROGRAM SURVEY FOR DOTS

17 DOTS

Are you satisfied with the of the Associate Instructor Training Program pathway (Teaching Techniques 1 and 2, 1 Health and Safety, and Elective)?

Highly Satisfied 70.59%

Somewhat Satisfied 29.41%

Somewhat Dissatisfied 0

Highly Dissatisfied 0

How likely would you recommend the Associate Instructor Training Program to your instructors/coordinators?

Highly Likely 88.24%

Somewhat Likely 11.76%

Somewhat Unlikely 0

Highly Unlikely 0

Have you noticed significant improvements to your instructors'/coordinators' teaching skills and knowledge?

Yes 88.24%

No 11.76%

How many instructors/coordinators are you managing?

3-52

Do you have a 75% completion of the Associate Training program?

Yes 64.71%

No 35.29%

If the answer is No, what are the reasons for non-completions? Please skip question if your answer was Yes.

- Many new instructors and several retired. They are working towards it now.
- It would be beneficial to have a 3rd teaching techniques that deals specifically with the writing and creation of syllabi, lesson plans, and file management of the aforementioned and other classroom resources.
- 5 are new employees that have not started the process
- Several Part timers train specifically for some hands-on skills only and some are retiring, so not attending all classes.
 - Schedules
 - We are working on getting them all completed
 - I just need to sign more up for the program.
- 50% have completed and since a number have moved on 50% are currently working to associate staus.

Any suggestions to improve this program?

- expand upon it.
- It would be beneficial to have a 3rd teaching techniques that deals specifically with the writing and creation of syllabi, lesson plans, and file management of the aforementioned and other classroom resources.
- Multiple class dates would help with scheduling .
- Give more information on how the program works to DoT's and Instructors. • I believe that it was a great idea to recognize Red Cross and make it interchangeable with AHA. Thank you! Our center only taught Red Cross and my Director would not send us for AHA. When I went through the onboarding process it was acceptable for me to enroll in courses that had a prerequisite of Teaching Tech, even though I never took them, because I had a Teaching Certificate issued through the state of Missouri and DESE. This is not a complaint, I never qualified for the Associate Instructor cert because I lacked Teaching Tech. My state Teaching Certificate required passing 6 college teaching courses. I don't know if it is possible to allow credit for Teaching Tech in the future in lieu of a State DESE certificate, but if it is I would ask you to consider. Though I do recognize the Associate Teacher that you offer to have great value, I am not asking this for my benefit just those that meet this requirement in the future. Thank you for all that you do.
- The associate instructor program is well designed and meets the basic needs when transitioning a seasoned tradesperson into the role of associate instructor. I highly recommend.
- Better information for new instructors on what to expect from these programs

MASTER INSTRUCTOR TRAINING PROGRAM SURVEY

Are you satisfied with the delivery of the Master Instructor Training Program? Highly Satisfied 100%

Somewhat Satisfied 0

Somewhat Dissatisfied 0

Highly Dissatisfied 0

How likely would you recommend this program to your colleagues?

Highly Likely 100%

Somewhat Likely 0

Somewhat Unlikely 0

Highly Unlikely 0

How would you rate the program?

Excellent 100%

Good 0

Fair 0

Poor 0

Do you feel competent and confident at the end of the training program?

Yes 100%

No 0

Did the training program improve your teaching skills and knowledge?

Yes 100%

No 0

Would you encourage other students to complete the Master Instructor Training Program? Yes 100%

No 0

Any suggestions to improve this program?

- I completed the Master Instructor Program 6-12-2019 so I am not sure if this survey was intended for me? I think the program was presented very well. My mentors were great! I think the ability to work on the capstone paper at the FTI will help with the completion numbers. I am not sure how much time is now spent at the FTI preparing.
- This program needs publicity, I do not think enough people realize how valuable the program is.