



International Finishing Trades Institute (iFTI)

FTI 1238 Leadership Training for Women in the Construction Industry

Course Information

Course Hours: 16

Course Description: The purpose of the 2-day planning/meeting is to design a training experience for women in the construction industry who are transitioning or plan to transition to various leadership levels within their organization. Though somewhat small, the number of women in leadership positions in the construction industry is increasing. It is well established by women who are already leading the way, that the road is personally and professionally challenging. Many of these challenges can be addressed through an increase in knowledge, skills, and abilities which can be learned and practiced on the job. A leadership training specially designed for women is an effective way to jump-start and support both learning and practice. The outcome of the 2-day planning/meeting will be a content outline of the upcoming training (educational) experience, logistics of its structure, post-training support system, and next steps needed to further the planning effort.

Course Objectives:

- Listen to leadership stories.
- Identify personal and professional goals.
- Discuss women's leadership in the labor movement.
- Identify the common barrier: self-sabotage/imposter syndrome.
- Plan your leadership journey.
- Develop your action plans.

Prerequisite/s: None

Instructor



Course Lead: Gregory Raftery

Resume Link: <https://iftiilms.org/faculty/greg-raftery/>

Policies and Procedures

COE Accreditation

The International Finishing Trades Institute (iFTI) is [accredited](#) by the Commission of the Council on Occupational Education ([COE](#)) and is entitled to the recognition and associated privileges of this designation. Accreditation is a status granted to an educational institution or program that has been found to meet or exceed stated criteria of educational quality and student achievement. Accreditation by COE is viewed as a nationally-honored seal of excellence for occupational education institutions and denotes honesty and integrity.



iFTI Course Catalog

For a complete list of iFTI course offerings, please refer to the [iFTI Course Catalog](#).

Diversity Statement

The iFTI champions [diversity in the workplace](#) and committed in building an inclusive culture. We believe that every person, regardless of attributes such as race, gender or sexual orientation, has an equal opportunity to find employment based on merit or while in training or the workplace. Although our union is more diverse than ever, we still have so much work to do.

Policies and Procedures

The campus policies and procedures are found in the [Student Handbook](#).

Travel and Lodging Reservations

Upon the receipt of the final class registration confirmation and course schedule, you will be advised to call Metropolitan Travel Service to obtain the best coach fare ticket. No air travel costs will be reimbursed if not made through Metropolitan Travel.

If you will be driving to the event, send your anticipated arrival and departure dates and times, so appropriate hotel reservations can be made. Hotel reservations will be made on your behalf after the iFTI receives your final travel itinerary.

Travel and lodging reservations will be direct billed to the iFTI. If regionally appropriate for you to drive your vehicle, the iFTI will reimburse mileage at \$.30/mile (not to exceed the lowest 30-day advance airfare, or the shortest route as determined by Google Maps). iFTI is not financially responsible for any costs associated with travel, lodging, meals or incidentals for accompanying guest(s).

In the event you must cancel, the iFTI and Metropolitan Travel Service must be notified within 7 days of the travel date or the District Council/Local Union will be responsible for any cancellation fees.

Dress Code

The dress code for iFTI classes in Hanover, Maryland is casual. Clothing should be neat, clean, and well-kept. Please no shorts, flip flops, sleeveless shirts, worn tennis shoes, sweatpants, sweatshirts, jeans with holes, rips, tears or any clothing that contains inappropriate language or that could be offensive. If you will be delivering a presentation / teach back, please dress in a professional manner.

Please call the iFTI at 410.564.5850 with any questions or concerns.